



The WFEO Committee on Anti-Corruption, with its strong focus on capacity building, remained highly active despite infrequent formal meetings, effectively convening every two weeks. Over a period of nine months, members engaged in regular Training of Trainers (TOT) workshops that addressed key anti-corruption challenges. Led by six experts, this comprehensive program equipped members with practical tools and techniques, empowering them to train their affiliates and replicate the training on a broader scale.

Kamel Ayadi,
Chair of CAC,
Tunisian Engineers Order

Anti-Corruption Train-the-Trainer Programme

A successful international Anti-Corruption Train-the-Trainer Programme was held between October 2024 and May 2025. The programme was organised and led by a partnership between the WFEO-CAC, the Global Infrastructure Anti-Corruption Centre (GIACC) and the Globethics MENA Centre.

The initiative was promoted to the WFEO's member organizations, as well as to personnel from governments, law enforcement bodies, public and private sector organizations, and professional institutions. It was a free, certified, comprehensive series of four training programs spread over 16 online train-the-trainer workshops, which were held for two hours each at approximately two-week intervals.

As far as we are aware, this is the most wide-ranging and ambitious anti-corruption train-the-trainer initiative ever to be launched internationally in the construction sector.

The Programme explored the complexities of corruption and conflicts of interest, their prevention and detection, approaches to measure their impact, and the role of Artificial Intelligence and ethics in prevention strategies. The intention of the workshops was not only to provide training, but also to discuss among participants how the workshop content can be improved, and how it can be adapted and localised. Certified trainers have the opportunity to use the training materials to provide training in their home country, with the condition that the workshops are held under the auspices of the relevant national professional institution.



This anti-corruption train-the-trainer programme helps the achievement of UN Sustainable Development Goal 16.5 which is to "substantially reduce corruption and bribery in all their forms".



The organized workshops were co-ordinated and introduced by Susan Ackah of Globethics.

70 participants were registered for the training programme, and approximately 60 attended each session, with others watching the recorded sessions at a later date.

Participants who attended at least 75% of the training sessions (12 out of 16 workshops) received certification of attendance, and were also entitled to apply to be certified as a trainer.

The workshop trainers comprised:

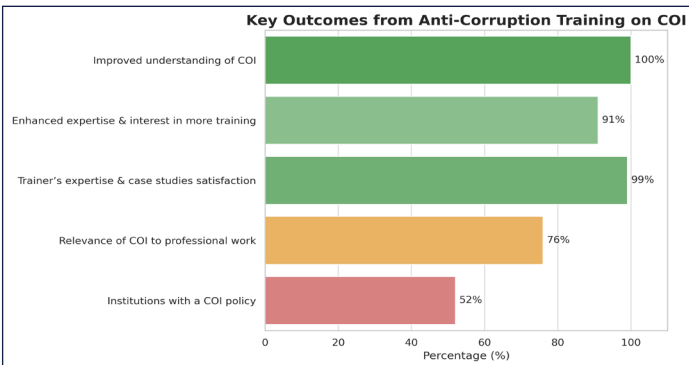
	Kamel Ayadi (WFEO-CAC), presenting three workshops on conflicts of interest and measuring corruption and Co-presenting a workshop on Ethics and Integrity"		Neill Stansbury (GIACC), presenting eight workshops on identifying, preventing and investigating corruption in the procurement and construction phases of infrastructure projects.
	Christoph Stückelberger (Globethics), presenting one workshop on ethics.		Olivier Guillo (Smart Global Governance) and Joshua George (Woxsen University), presenting one workshop on the potential impact of Artificial Intelligence.
	Mike Kramer (IACRC-USA), presenting two workshops on investigating corruption.		Paul Heywood (the Global Integrity Anti-Corruption Evidence (GI-ACE)), presenting part of a workshop on sector-based action against corruption.

Key achievements

The Anti-Corruption Train-the-Trainer Programme was successfully delivered, leading to the development of comprehensive and adaptable training materials for 16 workshops. Participants responded very positively to the programme's relevance, content and practical value, and the certification process for trainers is currently ongoing.

A pilot survey evaluating the session on Understanding and Managing Conflict of Interest (COI) - attended by senior public servants from 30 institutions - confirmed its strong impact:

- 100% of participants agreed the training improved their understanding of COI.
- 91% reported enhanced expertise and expressed interest in further training.
- 99% were satisfied with the trainer's expertise and practical case studies.
- 76% considered COI highly relevant to their work.
- 52% indicated their institutions have an existing COI policy.



These outcomes highlight the programme's effectiveness and the importance of sustained investment in anti-corruption capacity building.

About GIACC

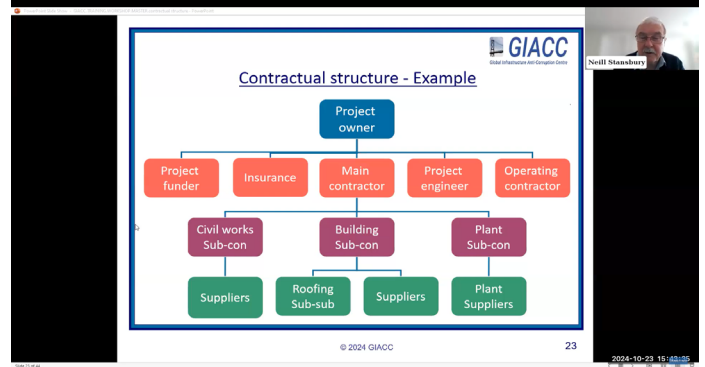


The Global Infrastructure Anti-Corruption Centre (GIACC), a long time partner of WFEO, is an international network of independent, not-for-profit organizations which develops and promotes anti-corruption measures for the infrastructure sector.

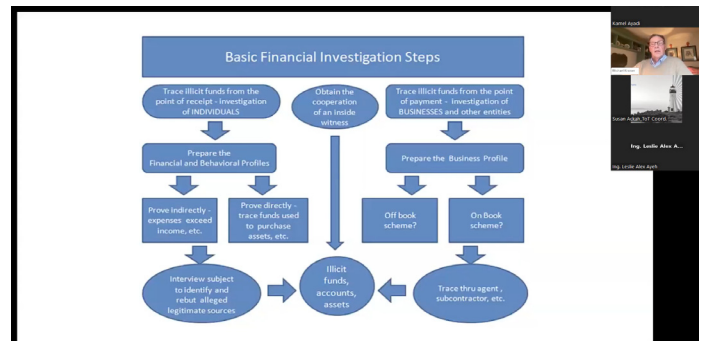
About Globethics



Globethics is a Geneva-based international NGO founded in 2004 to promote ethical leadership through higher education and global engagement. It supports individuals and institutions in ethical decision-making by integrating applied ethics into academics and policy. Emphasizing inclusivity, it draws on diverse ethical traditions to bridge global perspectives.



Screen copy of workshop #2 "Contractual structure rights and obligations on infrastructure projects" held on 23 October 2024



Screen copy of workshop #4 "How to investigate corruption in construction projects" held on 21 November 2024